



FACT SHEET

Performance Management System Overview

Major Oak's Performance Management Suite takes information from different parts of your operation and consolidates it into an understandable dashboard.

PM SUITE FEATURES

- Accurately measures productivity regardless of work type / work mix
- Performance targets established for each and every work activity, through side-by-side observations conducted by Major Oak and area leaders
- Provides daily, weekly and monthly access to performance data
- Web access for all levels of organization (employee to CEO)
- Enables performance reviews across any date range
- Leverages activity-based management principles
- Can be exported to PDF or Excel for distribution and inclusion in personnel files
- Includes a Total Performance Score based on any combination of client-defined KPIs
- Incorporates visuals and KPI goals to quickly baseline and convey employee performance
- Red, yellow and green indicators immediately identify employees performing above / below standards
- Includes staffing models that help you make critical resource decisions based on what-if scenarios

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Performance Management Suite

One of the biggest challenges in business today is getting information to effectively run your business. For more than 30 years, the consultants at Major Oak have helped organizations implement solutions for this problem. Solutions that bring clear, concise and timely information to the people who need it.

Information to make good decisions. Bringing easy to understand operational metrics to your desktop, smartphone or tablet drives more effective and consistent management. The Major Oak advantage is taking information from different parts of your operation and consolidating it into an understandable dashboard.

The dashboard is customized to track data important to you: employee productivity, unit cost, quality, service...

Our team works with your team to find the metrics that are important to your business. The crisp presentation clearly highlights performance, while drill down capabilities bring you to activity-level performance detail by department, team and employee.

Ready for Results

Our Performance Management Suite will play a critical role in your improvement initiative and is the centerpiece of our Performance Management Program. It is an indispensable tool for your entire management team, from Supervisors to Senior Executives. No more guessing - information pertinent to you - always at your fingertips. Another way Major Oak Consulting helps our client achieve and sustain significant improvements.

